# 5.2.1

### **Collaborative learning**

Children are supported to collaborate, learn from and help each other.

Week 16 27.5.2024

Section 9. Management vs Leadership

(Nominated Supervisor, Educational Leader, Room Leaders).



#### **Room Leader**

Aspect	Room Leader's Management Role	Room Leader's Leadership Role
<b>Encouraging Expression</b>	Facilitate daily group times for children	Create an inclusive environment where every
and Opinions	to share thoughts. Use open-ended	child's voice is heard and valued.
	questions.	
Developing Self-	Design activities that allow children to	Empower children to confidently take on
Reliance and Self-	take on responsibilities, like "Helper of	responsibilities, fostering independence.
Esteem	the Day".	
<b>Maintaining Dignity and</b>	Ensure respectful interactions and	Model respectful interactions, promoting
Rights	address conflicts privately without	understanding and empathy.
	punitive measures.	
Positive Guidance and	Provide consistent, positive	Lead by example, demonstrating positive
Encouragement	reinforcement for acceptable behaviour.	behaviour and nurturing a supportive
		environment.
Respecting Family and	Incorporate cultural awareness into the	Foster respect for diversity, integrating the
Cultural Values	curriculum. Include cultural celebrations	cultural backgrounds and values of all children
	and traditions.	and families.
Opportunities for	Design group activities that promote	Encourage children to build respectful and
Interaction and	teamwork, like cooperative games and	positive relationships with peers and
Relationships	projects.	educators.
Considering Group Size	Pay attention to the size and makeup of	Plan and adapt group compositions to
and Composition	groups to ensure positive interactions.	enhance collaborative learning.
<b>Creating Supportive</b>	Arrange mixed-age group activities,	Continuously adapt room settings to
Environments	flexible spaces, diverse resources, and	encourage collaboration and mutual support
	ensure supervision.	among children.
Reflecting on Social	Adapt activities for all children, including	Advocate for inclusive, collaborative learning
Justice and Equity	those with additional needs. Include	opportunities that respect and celebrate each
	diverse cultural perspectives.	child's unique background.
Using Family and	Integrate children's interests and special	Build connections with families and the
Community Input	events into activities. Engage community	community to enrich the learning
	members to share knowledge.	environment and promote respectful, open
		interactions.

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Week 16 27.5.2024

Section 9. Management vs Leadership

(Nominated Supervisor, Educational Leader, Room Leaders).



#### **Educational Leader**

Aspect	Room Leader's Management Role	Room Leader's Leadership Role
<b>Encouraging Expression</b>	Support educators in facilitating group	Foster a culture where every child's voice is
and Opinions	times for children to share thoughts and	encouraged and valued throughout the
-	opinions.	service.
<b>Developing Self-Reliance</b>	Guide educators in designing activities	Inspire educators to empower children in
and Self-Esteem	that build children's confidence and	taking on responsibilities and developing
	independence.	self-esteem.
Maintaining Dignity and	Ensure all staff understand and	Promote and model an environment of
Rights	implement respectful interactions,	respect, understanding, and empathy.
	avoiding punitive measures.	
Positive Guidance and	Train educators to use consistent, positive	Lead by example, showing how to nurture a
Encouragement	reinforcement for acceptable behaviour.	supportive and encouraging environment.
Respecting Family and	Ensure the curriculum incorporates	Champion diversity, ensuring cultural values
Cultural Values	cultural awareness and respects diverse	and traditions are celebrated and integrated.
	backgrounds.	
Opportunities for	Oversee the design of group activities	Encourage a service-wide culture of
Interaction and	that promote teamwork and positive	respectful and positive relationships among
Relationships	interactions.	children and staff.
Considering Group Size	Advise on optimal group sizes and	Strategically plan group dynamics to
and Composition	compositions to foster positive	enhance collaborative learning and social
-	interactions and effective learning.	bonds.
Creating Supportive	Ensure spaces and resources are designed	Lead initiatives to adapt and improve
Environments	to promote collaboration and adequate	environments, encouraging mutual support
	supervision is maintained.	and collaboration.
Reflecting on Social	Support the development of inclusive	Advocate for equitable learning
Justice and Equity	activities and ensure diverse perspectives	opportunities and respect for all children's
	are included in the curriculum.	backgrounds and abilities.
Using Family and	Facilitate the integration of family and	Build strong partnerships with families and
Community Input	community insights into the program to	the community, promoting an inclusive and
	enrich learning.	respectful learning environment.

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### **Collaborative learning**

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Week 16 27.5.2024

Section 9. Management vs Leadership

(Nominated Supervisor, Educational Leader, Room Leaders).



### **Nominated Supervisor**

Aspect	Room Leader's Management Role	Room Leader's Leadership Role
<b>Encouraging Expression</b>	Ensure policies support children in	Promote a service culture where every child's
and Opinions	expressing their thoughts and opinions.	voice is actively encouraged and valued.
Developing Self-	Implement procedures that support	Lead by inspiring staff to empower children
Reliance and Self-	activities fostering children's	in taking on responsibilities and developing
Esteem	independence and confidence.	self-esteem.
Maintaining Dignity	Ensure all staff follow guidelines for	Model and advocate for practices that
and Rights	respectful and non-punitive interactions	uphold each child's dignity and rights,
	with children.	fostering respect and empathy.
Positive Guidance and	Oversee the implementation of	Lead by example, demonstrating effective
Encouragement	consistent, positive behaviour guidance	positive reinforcement and nurturing a
	across the service.	supportive environment.
Respecting Family and	Ensure the curriculum and policies reflect	Promote and model respect for cultural
Cultural Values	and respect diverse family and cultural	diversity and ensure these values are
	values.	integrated into all aspects of the service.
Opportunities for	Develop and monitor group activities that	Cultivate a service-wide environment of
Interaction and	encourage teamwork and positive social	respectful and positive relationships among
Relationships	interactions.	children and staff.
Considering Group Size	Establish guidelines for optimal group	Strategically plan and oversee group
and Composition	sizes and compositions to foster positive	dynamics to enhance collaborative learning
	interactions and effective learning.	and social bonds.
Creating Supportive	Ensure that physical spaces and resources	Lead initiatives to continuously adapt and
Environments	are designed to promote collaboration	improve the environment to encourage
	and adequate supervision is provided.	mutual support and collaboration among children.
Reflecting on Social	Ensure the service develops inclusive	Advocate for equitable learning
Justice and Equity	activities and incorporates diverse	opportunities, respecting and celebrating all
Jastice and Equity	perspectives into the curriculum.	children's backgrounds and abilities.
Using Family and	Facilitate the integration of family and	Build and maintain strong partnerships with
Community Input	community insights into the program to	families and the community to promote an
,	enrich children's learning experiences.	inclusive and respectful learning
		environment.