Self-regulationEach child is supported to regulate their own behaviour, respond appropriately to the behaviour of others and communicate effectively to resolve conflicts.

Week 17 3.6.2024

Section 9. Management vs Leadership

(Nominated Supervisor, Educational Leader, Room Leaders).



Room Leader

| Aspect | Room Leader's Management Role | Room Leader's Leadership Role |
|----------------------------|---|---|
| Aggression | Teach alternative behaviours; provide | Model non-aggressive behaviour; lead |
| | positive role models; teach problem- | discussions on managing anger; encourage staff |
| | solving skills. | to reinforce positive behaviours. |
| Emotional Outbursts | Teach emotion recognition; encourage | Lead mindfulness and deep breathing |
| | healthy coping strategies; create a safe | exercises; create a culture of emotional |
| | and calming environment. | awareness; support staff in managing |
| | | outbursts. |
| Ineffective | Teach active listening; promote assertive | Demonstrate and coach effective |
| Communication | communication; model effective | communication techniques; encourage use of |
| | communication. | "I" statements; ensure staff follow consistent |
| | | practices. |
| Difficulty in Conflict | Teach perspective-taking; facilitate | Guide children through role-play scenarios; |
| Resolution | mediation and problem-solving; encourage | promote empathy and understanding; lead |
| | positive social interactions. | cooperative activities. |
| Low Self-Esteem | Provide praise and encouragement; foster | Celebrate children's achievements publicly; |
| | a growth mindset; set achievable goals. | encourage a positive self-image; lead by |
| | | example in perseverance and resilience. |
| Social Isolation | Encourage inclusive behaviour; facilitate | Foster a sense of belonging; promote kindness |
| | social skills development; create a | and inclusion; ensure all children are involved |
| | supportive classroom environment. | in group activities. |
| Anxiety | Teach relaxation techniques; create | Lead relaxation and mindfulness sessions; |
| | predictable routines; offer reassurance | ensure a structured and predictable |
| | and support. | environment; provide emotional support. |
| Depression | Encourage positive activities; foster | Engage children in enjoyable activities; build |
| | connections; monitor and support. | strong relationships; identify and address signs |
| Family Robavious | Use consistent language, collaborate as | of depression early. |
| Family Behaviour | Use consistent language; collaborate on behaviour plans; align routines with home | Maintain open communication with families; incorporate cultural practices; ensure staff |
| Guidance Practices | practices. | understand and implement family practices. |
| Theoretical | Apply behaviourist and cognitive- | Train staff on behaviour guidance theories; |
| | behavioural techniques; understand | promote ongoing learning about social learning |
| Perspectives | developmental stages and attachment | and ecological systems theory. |
| | needs. | and ecological systems theory. |
| | HEEUS. | |

Self-regulationEach child is supported to regulate their own behaviour, respond appropriately to the behaviour of others and communicate effectively to resolve conflicts.

Week 17 3.6.2024

Section 9. Management vs Leadership

(Nominated Supervisor, Educational Leader, Room Leaders).



Educational Leader

| Aspect | Room Leader's Management Role | Room Leader's Leadership Role |
|----------------------------|---|---|
| Aggression | Ensure educators teach alternative | Lead professional development on non- |
| | behaviours and provide positive role | aggressive behaviour; mentor educators in |
| | models. | managing aggression effectively. |
| Emotional Outbursts | Implement strategies for emotion | Promote a culture of emotional awareness; |
| | recognition and healthy coping in | guide educators in creating safe, calming |
| | classrooms. | environments. |
| Ineffective | Ensure active listening and assertive | Model effective communication in interactions |
| Communication | communication techniques are taught. | with staff; lead workshops on assertive |
| | | communication techniques. |
| Difficulty in Conflict | Facilitate training on perspective-taking | Lead by example in conflict resolution; mentor |
| Resolution | and conflict resolution strategies. | educators on mediation techniques and |
| | | empathy development. |
| Low Self-Esteem | Promote the use of praise and | Encourage a culture of positive reinforcement; |
| | encouragement; ensure educators set | lead initiatives that celebrate student |
| | achievable goals. | achievements and growth. |
| Social Isolation | Implement inclusive practices and social | Lead efforts to create a supportive |
| | skills development in classrooms. | environment; mentor educators on fostering |
| | | inclusion and preventing social isolation. |
| Anxiety | Ensure relaxation techniques and | Promote mindfulness and relaxation practices; |
| | predictable routines are in place. | lead professional development on managing |
| | | anxiety in children. |
| Depression | Monitor implementation of positive | Lead initiatives to engage children in enjoyable |
| | activities and foster connections within | activities; provide guidance on identifying and |
| | the school. | supporting depressed children. |
| Family Behaviour | Oversee consistent implementation of | Foster strong home-school connections; lead |
| Guidance Practices | family-informed behaviour guidance | efforts to integrate family cultural practices into |
| | practices. | the school environment. |
| Theoretical | Ensure educators apply behaviourist, | Provide ongoing professional development on |
| Perspectives | cognitive-behavioural, and other relevant | behaviour guidance theories; promote reflective |
| | theories in practice. | practice among educators. |

Self-regulationEach child is supported to regulate their own behaviour, respond appropriately to the behaviour of others and communicate effectively to resolve conflicts.

Week 17 3.6.2024

Section 9. Management vs Leadership

(Nominated Supervisor, Educational Leader, Room Leaders).



Nominated Supervisor

| Aspect | Nominated Supervisor's Management Role | Nominated Supervisor's Leadership Role |
|--------------------------------------|---|--|
| Aggression | Ensure policies against aggression are implemented; monitor adherence to behaviour management plans. | Lead by example in managing aggressive behaviours; provide guidance and support to educators in handling aggression. |
| Emotional Outbursts | Oversee the use of strategies for managing emotional outbursts; ensure safe spaces are available. | Foster a supportive culture for emotional expression; provide training on emotional regulation techniques. |
| Ineffective | Ensure active listening and assertive | Lead communication skills workshops; model |
| Communication | communication practices are followed. | effective communication in staff interactions. |
| Difficulty in Conflict Resolution | Monitor the implementation of conflict resolution strategies in classrooms. | Lead conflict resolution training sessions; mentor educators in developing conflict mediation skills. |
| Low Self-Esteem | Ensure that praise and goal-setting strategies are part of the daily routine. | Promote a positive and encouraging school culture; lead initiatives that focus on building self-esteem and resilience. |
| Social Isolation | Oversee the inclusion of social skills development activities; monitor children's social integration. | Lead efforts to create an inclusive environment; provide support to educators in preventing and addressing social isolation. |
| Anxiety | Ensure the availability of relaxation techniques and predictable routines. | Promote mindfulness practices; provide professional development on supporting children with anxiety. |
| Depression | Ensure the implementation of positive activities and monitor signs of depression. | Lead initiatives to engage children positively; support educators in identifying and managing signs of depression. |
| Family Behaviour | Oversee the integration of family- | Foster strong relationships with families; lead |
| Guidance Practices | informed practices; ensure consistent application across the service. | efforts to incorporate family cultural practices into the service. |
| Theoretical | Ensure that educators are applying | Promote ongoing professional development on |
| Perspectives | relevant behaviour guidance theories in practice. | theoretical perspectives; encourage reflective practice among staff. |