5.1.1

Relationships between educators and children

Respectful and equitable relationships are maintained with each child.

Week 14 13.5.2024

Section 9. Management vs Leadership

(Nominated Supervisor, Educational Leader, Room Leaders).



Room Leader

Aspect	Room Leader's Management Role	Room Leader's Leadership Role
Positive	Ensure that all staff understand and comply	Model positive and respectful interactions
Interactions	with Section 166 (Offence to use inappropriate	with children, demonstrating how to view
	discipline) and Regulation 155 (Interactions	each child as capable and competent,
	with children), integrating these standards into	thereby setting a standard for other
	daily routines.	educators to follow.
Responsive	Monitor and support educators in developing	Lead by example in forming secure
Relationships	responsive, secure, and trusting relationships	attachments with children and provide
	with children, particularly those under three	mentorship to staff on how to enhance
	years of age, as per the guidelines of the Early	relational trust and security.
	Years Learning Framework.	
Cultural and	Manage resources and create an environment	Inspire and encourage staff to incorporate
Social Identity	that reflects the diverse identities of children in	inclusive practices and materials that help
	the room, including cultural, social, gender, and	children explore and understand their
	linguistic aspects.	identities.
Wellbeing and	Implement strategies that support children's	Champion the importance of building
Confidence	wellbeing, ensuring that all activities and	children's self-esteem through everyday
	interactions help children feel safe, secure, and	interactions and learning activities,
	supported.	fostering a sense of belonging.
Child-led	Facilitate environments where children are	Encourage creativity and independence
Learning	encouraged to make choices and participate in	among staff in planning and executing
	decision-making about their learning	child-led activities that promote agency
	experiences, ensuring alignment with the	and personal growth in children.
	Framework.	
Community and	Coordinate with families and community	Lead initiatives to deepen the connection
Family	members to integrate valuable cultural and	between the service and the community,
Engagement	personal information into the curriculum,	fostering a collaborative environment that
	enhancing relevance and engagement.	supports children's overall development.

5.1.1

Relationships between educators and children

Respectful and equitable relationships are maintained with each child.

Week 14 13.5.2024

Section 9. Management vs Leadership

(Nominated Supervisor, Educational Leader, Room Leaders).



Educational Leader

Aspect	Room Leader's Management Role	Room Leader's Leadership Role
Positive	Oversee that all educators are aware of and	Model exemplary interactions with children,
Interactions	adhere to Section 166 (Offence to use	showing how to treat each child as capable
	inappropriate discipline) and Regulation 155	and competent, setting a high standard for
	(Interactions with children). Ensure these	staff interactions.
	standards are integrated into daily practices.	
Responsive	Support educators in establishing responsive,	Lead by example in nurturing close, trusting
Relationships	secure, and trusting relationships with children,	relationships with children, and mentor staff
	with a focus on practices outlined in the Early	on enhancing emotional and relational
	Years Learning Framework and Framework for	support for children.
	School Age Care.	
Cultural and	Manage resources and environments to reflect	Encourage staff to embrace and integrate
Social Identity	the diverse cultural, social, gender, and linguistic	diverse cultural perspectives into the
	backgrounds of the children. Ensure materials and	curriculum, thereby enriching children's
	activities are inclusive.	learning experiences and understanding of
		their own identities.
Wellbeing and	Implement and monitor strategies that promote	Promote practices that build children's self-
Confidence	children's wellbeing and confidence, ensuring that	esteem and confidence through positive
	interactions and environments are supportive and	reinforcement and supportive interactions,
	nurturing.	leading initiatives that prioritize children's
		emotional health.
Child-led	Facilitate the implementation of child-led learning	Inspire educators to create dynamic,
Learning	opportunities, ensuring that children have the	engaging learning experiences based on
	ability to make decisions and influence their own	children's interests and choices, fostering a
	learning experiences in alignment with	sense of agency and independence in
	educational frameworks.	children.
Community and	Organize and maintain active engagement with	Lead outreach and engagement initiatives
Family	families and community resources, ensuring that	that strengthen the ties between the
Engagement	educational practices are relevant and informed	educational setting and the wider
	by the community and familial inputs.	community, enhancing the educational
		content with real-world relevance.

5.1.1

Relationships between educators and children

Respectful and equitable relationships are maintained with each child.

Week 14 13.5.2024

Section 9. Management vs Leadership

(Nominated Supervisor, Educational Leader, Room Leaders).



Nominated Supervisor

Aspect	Room Leader's Management Role	Room Leader's Leadership Role
Positive Interactions	Ensure that all staff are trained on and adhere to Section 166 (Offence to use inappropriate discipline) and Regulation 155 (Interactions with children), integrating these standards into daily practice.	Lead by example, demonstrating how to engage in positive, respectful, and meaningful interactions with children, setting a high standard for all staff to follow.
Responsive Relationships	Monitor the development of secure and responsive relationships within the setting, ensuring alignment with the practices outlined in the Early Years Learning Framework.	Mentor and support staff in understanding and implementing strategies that foster trust and emotional security among children.
Cultural and Social Identity	Manage the inclusion of culturally diverse and inclusive materials and resources in the learning environment to reflect the backgrounds of all children.	Inspire and guide staff to integrate cultural awareness into their teaching, ensuring that every child feels represented and valued.
Wellbeing and Confidence	Oversee strategies and environments that promote the wellbeing and confidence of all children, ensuring they feel safe, secure, and supported.	Advocate for and lead initiatives that enhance children's self-esteem and personal development, emphasizing the importance of a supportive and nurturing environment.
Child-led Learning	Facilitate the implementation of child-led learning opportunities, ensuring staff provide choices and support children's agency in their learning experiences.	Encourage creativity among staff in the planning and execution of educational activities, promoting learning that is guided by the children's interests and choices.
Community and Family Engagement	Coordinate the integration of family and community input into the educational programs, ensuring that these insights inform practice and engagement strategies.	Lead efforts to strengthen community and family relationships, promoting a collaborative approach to education that respects and incorporates diverse perspectives.