

Room Leader

Aspect	Room Leader's Management Role	Room Leader's Leadership Role
Promoting Physical Health	Ensuring daily schedules include physical activities like outdoor play and sports.	Inspiring and modelling an active lifestyle, encouraging staff to engage children in physical activities.
Supporting Mental Health	Creating a calm environment with quiet areas for relaxation and emotional support.	Leading discussions and training on mental health practices, fostering a culture of empathy and support.
Catering to Spiritual Needs	Incorporating activities that respect and reflect the diverse cultural backgrounds of children.	Promoting an inclusive atmosphere, encouraging staff to celebrate and integrate cultural diversity in daily activities.
Ensuring Adequate Rest	Setting up quiet zones and rest areas with comfortable seating and soft lighting.	Advocating for and demonstrating the importance of rest and relaxation, ensuring staff understand and implement these practices.
Addressing Individual Needs	Reviewing enrolment forms and medical plans to tailor care routines.	Encouraging a personalised approach to care, leading by example in adapting to each child's unique needs.
Creating a Safe Environment	Implementing safe sleep practices and ensuring compliance with guidelines like Red Nose.	Leading the development of safety protocols, training staff on best practices, and fostering a culture of vigilance and care.
Fostering a Sense of Belonging	Planning activities that reflect children's cultures and family structures.	Leading by example in creating an inclusive environment, mentoring staff on techniques to build strong, trusting relationships with children.
Providing Emotional Support	Responding promptly to children's cues for comfort and assistance.	Promoting a responsive caregiving approach, coaching staff to recognise and address children's emotional needs effectively.

Week 18, 10 to 14 June 2024 - 2.1.1 Wellbeing and comfort

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Educational Leader

Aspect	Educational Leader's Management Role	Educational Leader's Leadership Role
Promoting	Ensuring the curriculum includes regular	Advocating for and demonstrating the integration
Physical Health	physical activities and providing	of physical health into the curriculum, inspiring
	necessary resources.	educators to prioritise physical activities.
Supporting	Developing and implementing programs	Leading professional development on mental
Mental Health	that support children's mental health,	health practices, fostering a culture of empathy
	such as mindfulness sessions.	and emotional support among staff.
Catering to	Incorporating diverse cultural and	Promoting cultural competency and inclusion,
Spiritual Needs	spiritual activities into the curriculum.	leading initiatives that celebrate and respect
		diverse spiritual practices.
Ensuring	Designing the daily schedule to include	Leading by example in valuing rest, mentoring
Adequate Rest	time for rest and relaxation, and	educators on the importance of rest and
	ensuring quiet areas are available.	relaxation in children's development.
Addressing	Reviewing and ensuring that individual	Leading the personalisation of learning
Individual Needs	health and medical plans are integrated	experiences, guiding educators in adapting to
	into the curriculum.	each child's unique needs and preferences.
Creating a Safe	Ensuring all educators are trained in and	Leading the development of a proactive safety
Environment	comply with safe sleep practices and	culture, advocating for best practices and
	other safety protocols.	continuous improvement in safety measures.
Fostering a Sense	Designing activities that reflect and	Leading the creation of an inclusive environment,
of Belonging	respect children's diverse backgrounds	mentoring educators on building strong, trusting
	and family structures.	relationships with children and families.
Providing	Ensuring educators are trained to	Promoting a responsive caregiving approach,
Emotional	respond to children's emotional needs	leading by example and coaching educators to
Support	and cues effectively.	provide consistent emotional support.

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Nominated Supervisor

Aspect	Nominated Supervisor's Management Role	Nominated Supervisor's Leadership Role
Promoting Physical Health	Overseeing the inclusion of regular physical activities in the daily schedule and ensuring resources are available.	Advocating for a culture that values physical health, encouraging staff to integrate physical activities into their routines.
Supporting Mental Health	Implementing programs and policies that support children's mental health, such as mindfulness sessions.	Leading by example, promoting mental health awareness, and fostering an environment that prioritises emotional wellbeing.
Catering to Spiritual Needs	Ensuring that diverse cultural and spiritual activities are included in the program.	Promoting cultural competence, leading initiatives that celebrate and respect diverse spiritual practices.
Ensuring Adequate Rest	Ensuring schedules include time for rest and relaxation, and quiet areas are well- maintained.	Advocating for the importance of rest, mentoring staff on the role of rest and relaxation in children's development.
Addressing Individual Needs	Reviewing and ensuring that individual health and medical plans are integrated into daily routines.	Leading the personalisation of care practices, guiding staff in adapting routines to meet each child's unique needs and preferences.
Creating a Safe Environment	Ensuring all staff are trained in and comply with safe sleep practices and other safety protocols.	Leading the development of a proactive safety culture, advocating for best practices, and ensuring continuous improvement in safety measures.
Fostering a Sense of Belonging	Designing activities that reflect and respect children's diverse backgrounds and family structures.	Leading by example in creating an inclusive environment, mentoring staff on building strong, trusting relationships with children and families.
Providing Emotional Support	Ensuring staff are trained to respond to children's emotional needs and cues effectively.	Promoting a responsive caregiving approach, leading by example, and coaching staff to provide consistent emotional support.

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