



Room Leader

Aspect	Room Leader's Management Role	Room Leader's Leadership Role
Supporting Environmental Responsibility	Oversee the integration of environmental practices into daily activities. Ensure that the service's environmental strategy is being implemented effectively, including waste management and energy conservation.	Inspire and lead the team in embedding environmental responsibility into the curriculum. Advocate for sustainability and encourage staff to come up with innovative ideas to enhance children's engagement with the environment.
Educational Program Development	Manage the development of educational programs that include activities focused on the natural world, sustainability, and Aboriginal and Torres Strait Islander sustainable practices.	Lead educational initiatives that foster a deep understanding of environmental issues. Ensure programs are inclusive and teach children about the interconnectedness of ecosystems and cultural heritage.
Community Engagement	Coordinate with local environmental groups and indigenous communities to facilitate learning opportunities on and from Country. Manage partnerships that enhance the educational content and bring real-world environmental activities into the service.	Act as a bridge between the community and the service, fostering relationships that enrich children's learning experiences and promote respect for local cultures and environments.
Resource Management	Ensure that resources used are sustainable and that the service employs eco-friendly materials and practices. Oversee the maintenance of spaces that promote life skills such as gardening and recycling.	Lead by example in using and promoting sustainable resources. Encourage the team to explore and implement eco-conscious choices throughout the service.
Staff Training and Development	Manage ongoing professional development for staff focused on environmental education and sustainable practices. Ensure all team members are knowledgeable about current environmental guidelines and practices.	Lead training sessions and discussions that enhance the team's capability to teach environmental responsibility. Mentor educators in integrating sustainability into their teaching practices effectively.
Documentation and Reporting	Oversee the documentation of children's learning about the environment. Ensure that planning documents, photographs, and displays effectively communicate the service's commitment to sustainability.	Review and reflect on documentation to ensure it aligns with the service's philosophy and goals for environmental education. Lead the way in using documentation to showcase successful outcomes and areas for improvement.
Policy Implementation	Manage the development and implementation of policies that support environmental education and sustainability at the service. Ensure compliance with relevant regulations and standards.	Champion the creation of forward-thinking policies that promote a sustainable future. Engage with staff and families to ensure policies are understood and embraced, fostering a culture of environmental stewardship.



Educational Leader

Aspect	Educational Leader's Management Role	Educational Leader's Leadership Role
Curriculum Integration	Coordinate the inclusion of environmental sustainability within all areas of the curriculum. Ensure that learning modules about the natural world and sustainable practices are effectively integrated and assessed.	Inspire educators to embed sustainability deeply into their teaching practices. Champion innovative teaching approaches that highlight interdependence between humans and nature.
Professional Development	Organise training and professional development focused on current environmental education strategies and sustainability. Ensure staff are up-to-date with the latest research and best practices.	Lead workshops and share knowledge to foster a team of educators who are confident and skilled in teaching about sustainability and environmental responsibilities.
Community and Cultural Engagement	Facilitate partnerships with local communities, including Aboriginal and Torres Strait Islander groups, to bring authentic learning experiences about sustainable practices and cultural heritage to the children.	Act as a cultural liaison to deepen the service's relationships with the community, enhancing the educational program with rich, local knowledge and practices.
Resource Utilisation	Manage the acquisition and use of sustainable resources and materials across the service. Ensure that all activities and environments reflect the service's commitment to sustainability.	Encourage creative use of recycled and eco-friendly materials in classroom activities. Demonstrate how sustainable resources can be integrated into daily learning and play.
Sustainability Advocacy	Oversee the implementation of the service's sustainability policies and practices. Ensure these practices are visible and adhered to by all staff.	Lead by example in advocating for environmental issues within and beyond the service. Empower children and staff to be proactive in their local and global communities.
Documentation and Communication	Manage the documentation of sustainability projects and ensure compliance with educational standards. Ensure that children's learning about sustainability is captured and communicated to parents and the community effectively.	Use documentation as a tool for reflection and improvement. Share success stories and challenges in environmental projects to engage families and the wider community.
Policy Development and Implementation	Ensure that all environmental policies are current, relevant, and effectively implemented within the service. Monitor the alignment of practice with policy regularly.	Drive the development of progressive environmental policies that reflect the latest research and community expectations. Engage staff in policy reviews and updates to ensure ownership and understanding across the team.



Nominated Supervisor

Aspect	Nominated Supervisor's Management Role	Nominated Supervisor's Leadership Role
Strategic Planning	Develop and oversee the strategic plan that includes environmental sustainability as a core objective. Ensure that the service's long-term goals align with sustainable practices.	Lead the vision for sustainability within the service, inspiring the entire team to embrace environmental responsibility as part of the service's identity.
Policy Oversight	Ensure that all sustainability policies are up-to-date, relevant, and properly implemented. Monitor compliance with these policies across the service.	Champion the development of robust environmental policies that set high standards for sustainability practices. Encourage staff and families to actively participate in policy formation and revision.
Community Integration	Facilitate connections with local environmental groups, indigenous communities, and other relevant organisations to enhance the service's sustainability initiatives.	Act as a primary liaison between the service and the broader community, fostering partnerships that enhance educational outcomes and community engagement.
Resource Management	Oversee the procurement and use of sustainable resources within the service. Ensure that operations are efficient and minimise environmental impact.	Promote the adoption of innovative, sustainable technologies and practices that demonstrate leadership in environmental responsibility.
Staff Development	Manage the professional development of staff to include training in environmental education and sustainable practices. Ensure that all educators are equipped to teach these principles.	Lead and motivate educators to integrate sustainability into their daily teaching and interactions with children, fostering a culture of continuous improvement and environmental awareness.
Risk Management	Assess and manage risks associated with environmental practices, ensuring that children's safety and well-being are prioritised in all sustainability initiatives.	Lead discussions and decision-making processes that balance risk with the benefits of engaging children in real-world sustainability practices.
Evaluation and Feedback	Implement and oversee evaluation mechanisms to assess the effectiveness of sustainability practices within the service. Gather feedback from staff, families, and children.	Use evaluation outcomes to lead improvements and celebrate successes in the service's sustainability efforts. Encourage a culture of openness where feedback is actively sought and valued to enhance environmental initiatives.