2.2.2

Incident and emergency management

Plans to effectively manage incidents and emergencies are developed in consultation with relevant authorities, practised and implemented.

Week 27 26.8.2024

Section 4. Policy Review (All Employees) Participation required from all employees.



Emergency Management and Evacuation Policy

Services must:

- conduct a risk assessment to identify all potential emergencies that could affect the service and use this to prepare emergency and evacuation procedures
- prepare an Emergency Management Plan that covers all potential risks, emergency response procedures, contact details for emergency services and service personnel, drills and training schedules
- have access to reliable communication equipment during emergencies (eg charged mobile phone) and prepare emergency communication plan to share relevant information with families
- have a prepared emergency evacuation kit stocked with all necessary items
- display evacuation diagrams and emergency telephone numbers
- rehearse all emergency evacuation procedures at least every three months, on different days/times each quarter.

Lockdown Policy

Examples of critical incidents requiring lockdown may include a siege of service property, aggressive

trespasses or a disaster in the local community. Policy contains lockdown procedures including:

- ringing 000 immediately if emergency services required
- notifying lockdown eg via alarm
- immediately moving people outside inside into their rooms, preferably under desks or out of sight, until all clear signal is given
- checking sign-in sheet to ensure everyone is present.

Bushfire or Grassfire Policy

Contains service procedures to prevent/minimise impact of bushfires/grassfires, closure due to bushfire/grassfire risk and detailed Fire Action Plan during:

- high, extreme and catastrophic fire ratings in local area
- a bushfire or grassfire in the local district
- a bushfire or grassfire threatening or impacting the service
- recovery after a bushfire or grassfire impacts the service.

Educated Signature	
Educator's Name	Educator's Signature

Do you have any feedback or comments about this policy? Please include below.