



Law & Regs

protection training.

Training Requirements: In NSW, this includes courses like CHCPRT001 (Identify and respond to children and young people at risk) or CHCPRT002 (Support the rights and safety of children and young people). Other previously approved courses are also accepted.

2. Notification to Regulatory Authority (Law 174 and Regulation 175)

What to Report:

- Serious incidents involving children while in care.
- Any breach of the law related to child care services.
- Instances or allegations of physical or sexual abuse of children while they are in care.

Penalties for Non-Compliance: Failure to report can result in fines of up to \$4,500 for individuals and \$22,900 for organizations.

3. Awareness of Child Protection Law (Regulation 84)

- **Requirement:** The approved provider must ensure that all supervisors and staff working with children know about current child protection laws and their specific obligations.
- **Penalties:** Fines up to \$1,100 for failing to ensure awareness.

4. Evidence of Compliance

- **Training Records:** Keep records of child protection training completion, including certificates for courses like CHCPRT002.

- **Incident and Complaint Records:** Maintain detailed records of any complaints or incidents and the actions taken, along with copies of notifications sent to the Regulatory Authority.
- **Documentation of Awareness:** Keep records showing how supervisors and staff were informed about their legal obligations under child protection laws.
- **Compliance with Local Laws:** Ensure all child protection policies include relevant state or territory laws.

There are **things** that you need to do with your service and educators.

- (1) Review the points from the Law and make yourself familiar with them. Conduct the compliance test with your educators to check their knowledge.
- (2) Add to your folder the daily planner so you can document and show the assessor how you are working with educators. Use documents provided in this section.
- (3) Guide your educators to ensure they are at the meeting level, use the examples in the educators' section and the checklist to help you know exactly what is required.
- (4) Explore the exceeding themes with the examples in the educators' section and your section for critical reflection and families and communities.
- (5) Work with your Nominated Supervisor and edit the QIP (SAT for NSW) template provided by Centre Support to ensure it is reflecting your service's practices.



Compliance test for educators

Instructions: Nominated Supervisor is to conduct the test. Ask one educator at a time in a location that other educators cannot hear or provide support to the educators being asked the question. Record the responses then analyse to see if the educators' responses would place you at risk of a fine. Finally, train the educators that fail to meet the regulations.

Name of educator:

Questions	Response	Pass or Fail
Miss Ella's friend works as an educator interstate. Does she have the same child protection responsibilities? Why or why not?		
Mr Jake says educators can be reported to Child Protection authorities if they harm or abuse a child. Is this true?		
Miss Bella asks what Reg 84 means when it says staff must be aware of the child protection law. Please explain.		

Week 28, 2 to 6 September 2024 – 2.2.3 Child Protection

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2.2.3

Child protection

Management, educators and staff are aware of their roles and responsibilities to identify and respond to every child at risk of abuse or neglect.



Week 28
2.9.2024

Section 8. Role of the Educational Leader (Educational Leader)
Detailed guidelines for the Educational Leader.

Educational Leader weekly sheet

Date	Educational Leader activity	With whom?	Comments	Follow up
Monday 2.9.24	Child Protection Awareness Campaign	Children and Educators	Introduced age-appropriate discussions explaining personal safety concepts.	Gather insights on children's responses and understanding of the awareness activities
Monday 2.9.24				
Tuesday 3.9.24				
Wednesday 4.9.24				
Thursday 5.9.24				
Friday 6.9.24				

General thoughts or ideas

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Compliance test for educators **ANSWERS** for this week.

Instructions: Nominated Supervisor is to conduct the test. Ask one educator at a time in a location that other educators cannot hear or provide support to the educators being asked the question. Record the responses then analyse to see if the educators' responses would place you at risk of a fine. Finally, train the educators that fail to meet the regulations.

Name of educator:

Questions	Response	Pass or Fail
Miss Ella's friend works as an educator interstate. Does she have the same child protection responsibilities? Why or why not?	Yes and no. She has the same responsibility to protect children from harm/abuse/neglect. The specific requirements, including who to report abuse and neglect to, and the reporting process, differ because each state/Territory has its own child protection laws. See your Child Protection Policy, including the sources, for more information.	
Mr Jake says educators can be reported to Child Protection authorities if they harm or abuse a child. Is this true?	Yes. In the ACT, NSW and VIC there are also requirements to comply with legislated 'Reportable Conduct Schemes' which cover child-related misconduct/harm/abuse by an employee or volunteer. (See your Child Protection Policy for more information. Instances of physical or sexual abuse of a child at the Service, or allegations of this, must also be reported to the Regulatory Authority (Reg 175(2)(d & e)	
Miss Bella asks what Reg 84 means when it says staff must be aware of the child protection law. Please explain.	This means, for example, understanding how to identify when a child may be or has been harmed/abused/neglected, and their State/Territory's child protection laws and procedures about: <ul style="list-style-type: none"> • who mandated reporters are and what this means • how to make child protection reports. 	

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